



L3HARRIS™

**L3HARRIS TECHNOLOGIES, INC.
NOMINATING AND GOVERNANCE COMMITTEE
OF THE BOARD OF DIRECTORS**

CHARTER

I. PURPOSES.

The purposes of the Nominating and Governance Committee (the “Committee”) of the Board of Directors (the “Board”) of L3Harris Technologies, Inc. (the “Company”) are to:

1. identify and recommend to the Board for election or re-election individuals qualified to serve as Board members consistent with criteria approved by the Board, and fill vacancies on the Board;
2. periodically plan for and oversee Board refreshment and succession, including for key Board leadership positions;
3. oversee and annually review and make recommendations to the Board with respect to the Company’s corporate governance framework, including a set of corporate governance guidelines applicable to the Company (the “Corporate Governance Guidelines”);
4. develop, review and recommend to the Board the schedule of regular meetings of the Board and its committees;
5. develop, review and recommend to the Board the compensation and benefits for the directors;
6. establish procedures for, and exercise oversight of, the evaluation of the Board, its committees and management;
7. identify and recommend to the Board appointment of directors for service on Board committees;
8. assist the Board in fulfilling its responsibility to oversee the Company’s policies, procedures and programs with respect to environmental, health and safety matters;

responsibilities of the committee and the interplay of the candidate's experience with the experience of other committee members;

- (ix) establish procedures for, and exercise oversight of, the evaluation of the Board, including

(xviii) review and make recommendations to the Board relating to any director's request to accept an additional public company directorship or audit committee assignment if deemed necessary to do so by the Chair of the Board, Lead Independent Director (if one is designated), the Chair of the Committee (the "Chair") or the Secretary of the Company.

2. *With respect to environmental, health and safety, charitable, political or other corporate responsibility matters:*

(i) oversee the 50000/F4 12 Tt gTQF4 12 Tf1 0 0 Q47ETQ.00000912 0 612 792 reW*nBT/E

- (i) prepare and issue the evaluation required under “Performance Evaluation” in Section VII below;
- (ii) report the Committee’s activities to the full Board on a regular basis and make such recommendations with respect to the above and other matters as the Committee may deem necessary or appropriate; and
- (iii) perform any other duties or responsibilities as set forth in the Corporate Governance Guidelines or as expressly delegated to the Committee by the Board from time to time.

IV. COMMITTEE STRUCTURE, MEETINGS AND OPERATIONS.

The Board, upon the recommendation of the Committee, shall designate one member of the Committee as its Chair. The Committee shall meet periodically as set forth in the annual schedule of the regular Board and committee meetings and as necessary upon the request of the Chair or upon the initiation of a majority of the members of the Committee. The Committee may invite any director, officer or employee of the Company or any Advisor (as defined below) of the Company or the Committee as the Committee

VI. RESOURCES AND AUTHORITY OF THE COMMITTEE.

The Committee may, in its sole discretion, select, retain or obtain the advice of a consultant, search

VII. COMMITTEE PERFORMANCE EVALUATION.

The Committee shall prepare and review with the Board an annual performance evaluation of the Committee, which evaluation shall include a comparison of the performance of the Committee with the requirements of this Charter. The performance evaluation shall also recommend to the Board, for approval any changes to this Charter deemed necessary or desirable by the Committee. The performance evaluation by the Committee shall be conducted in such manner as the Committee deems appropriate. The report to the Board may take the form of an oral or written report or presentation by the Chair or any other member of the Committee designated by the Committee to make the report.

Reviewed annually and last amended December 8, 2023.