

Supply chain

Coverage

None

Risk assessment procedure

<Not Applicable>

Frequency of assessment

<Not Applicable>

How far into the future are risks considered?

<Not Applicable>

Type of tools and methods used

<Not Applicable>

Tools and methods used

<Not Applicable>

Comment

L3Harris updates the WRA every two years. In 2020, L3Harris had not yet extended the environmental assessment and review to the supply chain. In 2021, an initial supply chain risk assessment will be incorporated into the WRA.

Other stages of the value chain

Coverage

None

Risk assessment procedure

<Not Applicable>

Frequency of assessment

<Not Applicable>

How far into the future are risks considered?

<Not Applicable>

Type of tools and methods used

<Not Applicable>

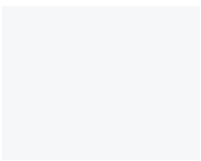
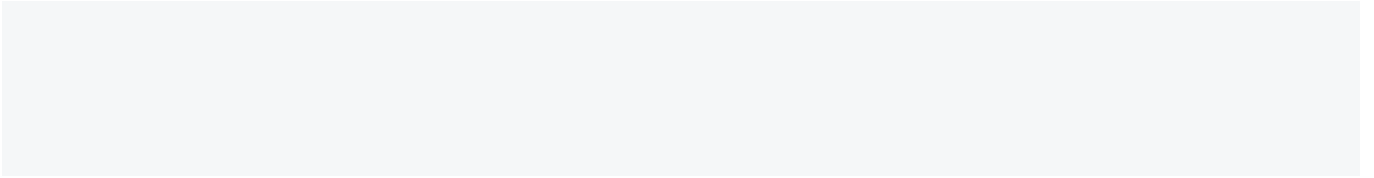
Tools and methods used

<Not Applicable>

Comment

L3Harris updates the WRA every two years. In 2020, L3Harris has not yet extended the environmental assessment and review to other stages of the value chain. In 2021, an initial supply chain risk assessment will be incorporated into the WRA.

W3.3b



(W4.3a) Provide details of opportunities currently being realized that could have a substantive financial or strategic impact on your business.

Type of opportunity

Efficiency

Primary water-related opportunity

Improved water efficiency in operations

Company-specific description & strategy to realize opportunity

Improved water efficiency represents significant opportunity for associated water OPEX savings. To realize this opportunity, eco-treasure hunts are conducted annually to discover energy efficiency and water conservation risks and opportunities while enabling employees to build a culture of continuous improvement. The Sustainability Calculators are also used as part of the eco-treasure hunts to estimate the potential savings of the opportunities or alternative technologies identified during the events to align key metrics and standardize savings calculations. Other location-based projects are also reviewed for technology-related energy improvements and efficiencies on an ad hoc basis. An example is an Irrigation Management Project, which was implemented at the SAS Colorado Springs, CO Campus: The location is utilizing irrigation management to reduce water consumption. A 50% reduction was achieved (during the 6-month watering period) through a combination of conservation, system maintenance, and xeriscaping. Annual Results: Water reduction of 737,000 gallons \$6,200 dollars savings 47.8% Year-over-year reduction – helping the facility work toward achieving its water reduction target and the overall corporate water goals. The water and cost savings demonstrate what this opportunity was strategic for L3Harris.

Estimated timeframe for realization

1 to 3 years

Magnitude of potential financial impact

Low

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency)

6200

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact

Environmental Sustainability Calculators and project review checklists are used in the business to integrate environmental sustainability into capital projects and review the projects for environmental sustainability risks and opportunities. The tools were designed to: Provide support during the planning and scoping process of capital projects Help determine technology and equipment options with lower environmental sustainability impacts while maintaining program and/or functional requirements Standardize how project impacts are calculated across the company The Environmental Sustainability Calculators are used to evaluate impacts & cost to gauge financial investment required and to understand the positive/negative impact projects have on accomplishing our environmental sustainability goals. Per project estimations using the Environmental Sustainability Calculator, this will reduce water costs associated with water use and consumption. The estimated annual financial impact is based on annual savings achieved from a recent project at the SAS Colorado Springs, CO Campus: Water (Irrigation Management Project.) The location is utilizing irrigation management to reduce water consumption. A 50% reduction was achieved (during the 6-month watering period) through a combination of conservation, system maintenance, and xeriscaping. Annual Results: Water reduction of 737,000 gallons x water price of \$8.4 per 1000 gallons \$6,200 dollars savings

W6. Governance

W6.1

(W6.1) Does your organization have a water policy?

Yes, we have a documented water policy, but it is not publicly available

W6.1a

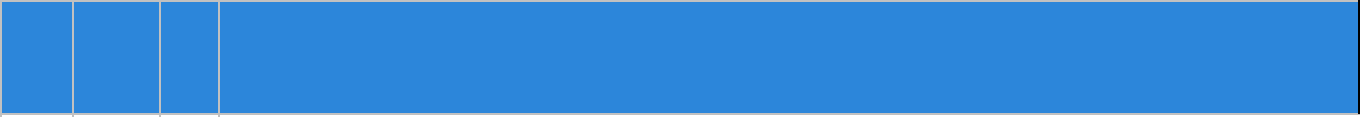


(W6.4a) What incentives are provided to C-suite employees or board members for the management of water-related issues (do not include the names of individuals)?

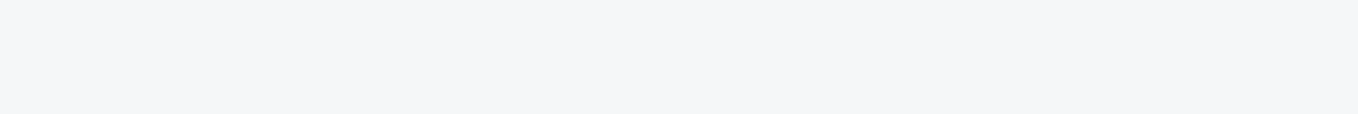
	Role(s) entitled to incentive	Performance indicator	Please explain
Monetary reward	Board/Executive board Corporate executive team	Other, please specify (Pre-determined objectives related to ESG focus areas)	The overall objective of our executive compensation program is to encourage and reward the creation of sustainable, long-term shareholder value. Our guiding principles provide a framework for our executive compensation program to meet this objective. The compensation program for our executive officers include base salary, annual cash incentive award compensation and equity-based long-term incentive compensation. For annual cash incentive awards, our Annual Incentive Plan is based on formulaic calculations of our financial results against pre-determined financial performance measure targets, as well as performance reviews relative to pre-determined objectives for the fiscal year. Pre-determined objectives generally emphasize ethics; compliance and safety; operational excellence; talent; engagement; diversity and inclusion; and ESG focus areas, which include water-related issues.
Non-monetary reward	Corporate executive team	Reduction of water withdrawals Reduction in consumption volumes Improvements in efficiency - direct operations Improvements in efficiency - supply chain Improvements in efficiency - product-use Improvements in waste water quality - direct operations Improvements in waste water quality - supply chain Improvements in waste water quality - product-use Implementation of employee awareness campaign or training program Supply chain engagement Implementation of water-related community project	Employees that demonstrate extraordinary achievement to customer or operational excellence, including environmental initiatives to reduce reliance on natural resources, are eligible for recognition through the company-wide recognition program. The levels of awards can be a non-monetary or monetary way of showing recognition for contributions through Boost, Launch, Ascend, Elevate and service milestone awards. These recognitions may additionally be celebrated through news articles posted to internal company communications. Work on Green Teams or other sustainability efforts could receive this type of incentive.

W6.5

(W6.5) Do you engage in active engagement with stakeholders on water-related issues?



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(W7.4) Does your company use an internal price on water?

RonDgn

(W8.1b) Provide details of your water goal(s) that are monitored at the corporate level and the progress made.

Goal

Promotion of water data transparency

Level

Company-wide

Motivation

Corporate social responsibility

Description of goal

Disclosure of water-related data on a quarterly basis internally and annually on an external basis in L3Harris' M&A basis in

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SW2.2

(SW2.2) Have any water projects been implemented due to CDP supply chain member engagement?

No

SW3.1

(SW3.1) Provide any available water intensity values for your organization's products or services.

Submit your response

In which language are you submitting your response?

English

Plen?
