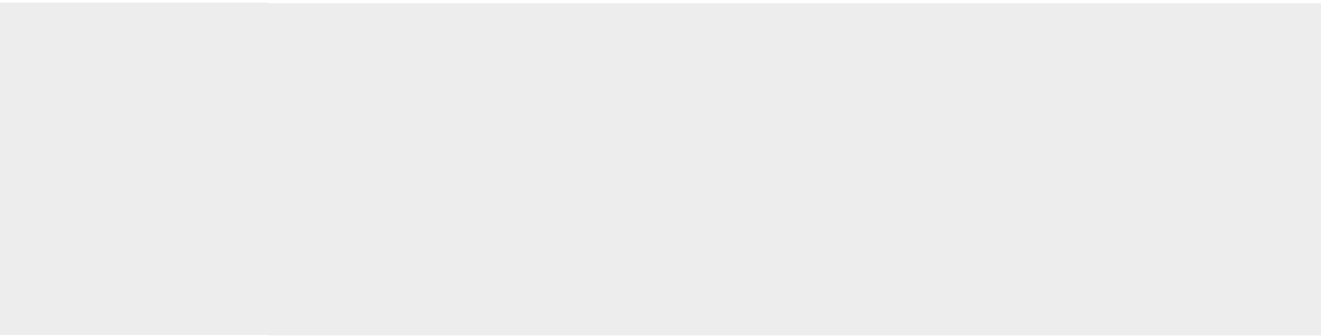
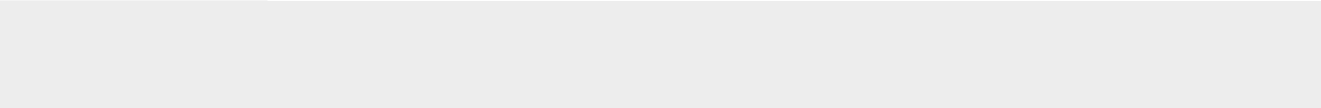


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Name of the organization	<a href="#">Approach / About L3Harris page 6</a>
Activities, brands, products, and services	<a href="#">Approach / About L3Harris page 6</a>
Location of headquarters	<a href="#">Approach / About L3Harris page 6</a>
Location of operations	<a href="#">Approach / About L3Harris page 6</a>
Ownership and legal form	<a href="#">Approach / About L3Harris page 6</a>
Market served	<a href="#">Approach / About L3Harris page 6</a>





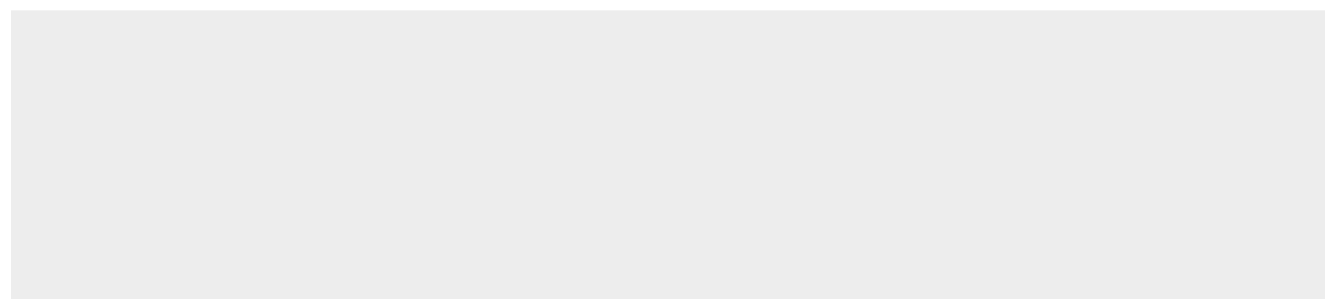
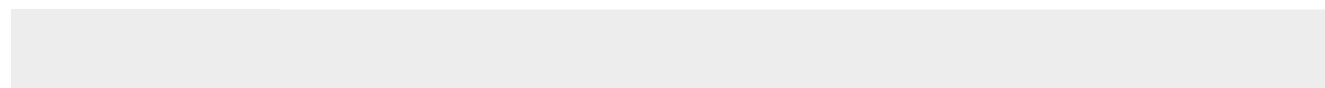
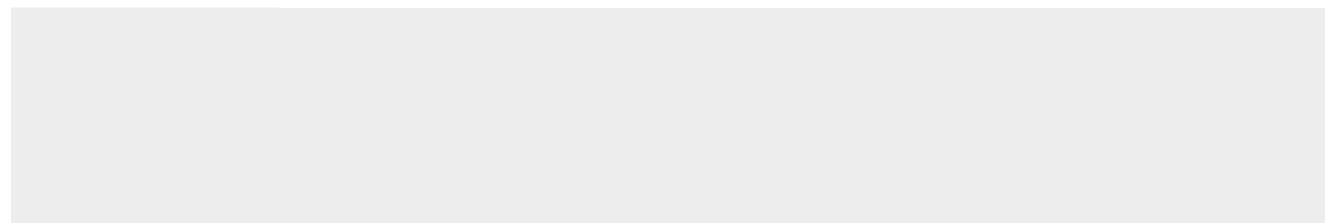
Executive-level responsibility for economic, environmental and social topics	<a href="#">Governance / Corporate Governance page 17</a>
Composition of the highest governance body and its committees	<a href="#">Governance / Corporate Governance page 17</a>
Chair of the highest governance body	<a href="#">Governance / Corporate Governance page 17</a>
Nominating and selecting the highest governance body	<a href="#">Governance / Corporate Governance page 17</a>
Conflicts of interest	<a href="#">Governance / Corporate Governance page 17</a>
Role of highest governance body in setting purpose, values and strategy	<a href="#">Governance / Corporate Governance page 17</a>
Identifying and managing economic, environmental and social impacts	<a href="#">Governance / Corporate Governance page 17</a>
Effectiveness of risk management processes	<a href="#">Governance / Corporate Governance page 18</a>
Review of economic, environmental and social topics	<a href="#">Governance / Corporate Governance page 17</a>
Highest governance body's role in sustainability reporting	<a href="#">Governance / Corporate Governance page 17</a>

Communicating critical concerns	<a href="#">Governance / Corporate Governance page 19</a>
Remuneration policies	<a href="#">Governance / Corporate Governance page 19</a>
Process for determining remuneration	<a href="#">Governance / Corporate Governance page 19</a>
Stakeholder involvement in remuneration	<a href="#">Governance / Corporate Governance page 19</a>
Annual total compensation ratio	<a href="#">Governance / Corporate Governance page 19</a>
Percentage increase in annual total compensation ratio	<a href="#">Governance / Corporate Governance page 19</a>
List of stakeholder groups	<a href="#">Approach / Stakeholder Engagement page 8</a>
Collective bargaining agreements	<a href="#">Employee section 1.1 (open / Conf t) 40 (near) 23</a>

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Key topics and concerns raised

Approach / Stakeholder Engagement





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Explanation of the material topic, its boundary, how the topic is managed and mechanisms for evaluating the effectiveness of the company's strategy [Governance / Anti-Corruption page 21](#)

Operations assessed for risks related to corruption [Governance / Anti-Corruption page 22](#)

Communication and training about anti-corruption policies and procedures [Governance / Anti-Corruption page 22](#)

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Explanation of the material topic, its boundary, how the topic is managed and mechanisms for evaluating the effectiveness of the company's strategy [Environment / Sustainable Products / Services and Packaging Materials page 25](#)

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Explanation of the material topic, its boundary, how the topic is managed and mechanisms for evaluating the effectiveness of the company's strategy [Environment / Energy and Climate Change page 26](#)  
[Environment / EHS and Sustainability Management System page 24](#)

Energy consumption within the organization [Environment / Energy and Climate Change page 27](#)

Reduction of energy consumption [Environment / Energy and Climate Change page 26](#)

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Explanation of the material topic, its boundary, how the topic is managed and mechanisms for evaluating the effectiveness of the company's strategy [Environment / Water page 29](#)  
[Environment / EHS and Sustainability Management System page 24](#)

Interactions with water as a shared resource [Environment / Water page 29](#)

Management of water discharge-related impacts [Environment / Water page 30](#)

Water withdrawal [Environment / Water page 30](#)

Water consumption [Environment / Water page 30](#)



Explanation of the material topic, its boundary, how the topic is managed and mechanisms for evaluating the effectiveness of the company's strategy	<a href="#">Environment / Energy and Climate Change page 26</a> <a href="#">Environment / EHS and Sustainability Management System page 24</a>
Direct (Scope 1) GHG emissions	<a href="#">Environment / Energy and Climate Change page 27</a>
Energy indirect (Scope 2) GHG emissions	<a href="#">Environment / Energy and Climate Change page 27</a>
Other indirect (Scope 3) GHG emissions	<a href="#">Environment / Energy and Climate Change page 28</a>
GHG emissions intensity	<a href="#">Environment / Energy and Climate Change page 27</a>
Reduction of GHG emissions	<a href="#">Environment / Energy and Climate Change page 28</a>
Explanation of the material topic, its boundary, how the topic is managed and mechanisms for evaluating the effectiveness of the company's strategy	<a href="#">Environment / Waste and Hazardous Waste page 31</a> <a href="#">Environment / EHS and Sustainability Management System page 24</a>

Waste generation and significant waste-related impacts	<a href="#">Environment / Waste and Hazardous Waste page 31</a>
Management of significant waste-related impacts	<a href="#">Environment / Waste and Hazardous Waste page 31</a>
Waste generated	<a href="#">Environment / Waste and Hazardous Waste page 33</a>
Waste diverted from disposal	<a href="#">Environment / Waste and Hazardous Waste page 33</a>
Waste directed to disposal	<a href="#">Environment / Waste and Hazardous Waste page 33</a>
Explanation of the material topic, its boundary, how the topic is managed and mechanisms for evaluating the effectiveness of the company's strategy	<a href="#">Environment / EHS and Sustainability Management System page 24</a>
Non-compliance with environmental laws and regulations	<a href="#">Environment / EHS and Sustainability Management System page 25</a>







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Explanation of the material topic, its boundary, how the topic is managed and mechanisms for evaluating the effectiveness of the company's strategy

[Social / Human Capital page 35](#)

Average hours of employee training [Social / Human Capital page 36](#)

Programs for upgrading employee skills and transition assistance programs

[Social / Human Capital pages 36-37](#)

Percentage of employees receiving regular performance reviews [Social / Human Capital page 37](#)

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Explanation of the material topic, its boundary, how the topic is managed and mechanisms for evaluating the effectiveness of the company's strategy

[Social / Diversity, Equity and Inclusion page 37](#)

Diversity of governance bodies and employees [Social / Diversity, Equity and Inclusion page 38](#)

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Explanation of the material topic, its boundary, how the topic is managed and mechanisms for evaluating the effectiveness of the company's strategy

[Social / Human Rights page 41](#)

Employee training on human rights policies or procedures [Social / Human Rights page 42](#)

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Explanation of the material topic, its boundary, how the topic is managed and mechanisms for evaluating the effectiveness of the company's strategy

[Social / Community page 42](#)

Operations with local community engagement, impact assessment and development programs [Social / Community page 42](#)

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Explanation of the material topic, its boundary, how the topic is managed and mechanisms for evaluating the effectiveness of the company's strategy

[Governance / Lobbying and Political Advocacy page 22](#)

Political Contributions

[Governance / Lobbying and Political Advocacy page 22](#)

Number of Employees

[Approach / About L3Harris page 6](#)

Production by Reportable Segment

[Approach / About L3Harris page 6](#)

Business Ethics

[Governance / Business Ethics page 19](#)

Energy Management

[Environment / Energy and Climate Change page 27](#)

Hazardous Waste

[Environment / Waste and Hazardous Waste page 33](#)

Data Security (breaches)

[Social / Data Privacy and Cybersecurity page 45](#)

Data Security (risks)

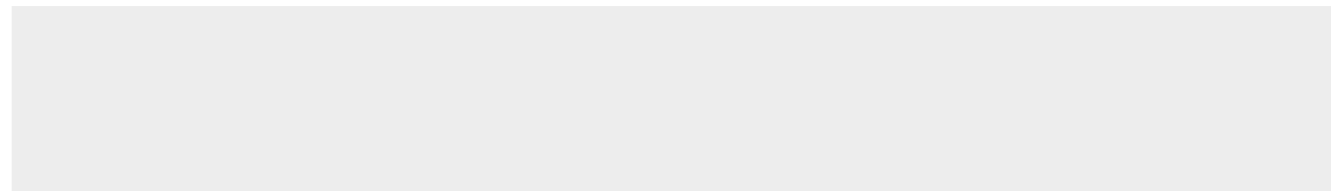
[Social / Data Privacy and Cybersecurity page 44](#)

Product Quality

[Social / Product Safety and Quality page 45](#)



a) Describe the board's oversight of





**Climate Change**

a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process

[2021 Sustainability Report; Energy and Climate pages 26-28](#)  
[2021 CDP Climate Change Questionnaire Response; C4.1, 4.1a](#)

b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 GHG emissions, and the related risks

[2021 Sustainability Report; Energy and Climate pages 26-28](#)  
[2021 CDP Climate Change Questionnaire Response; Section 6, Section 7](#)

c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets

[2021 Sustainability Report; Energy and Climate pages 26-28](#)  
[2021 CDP Climate Change Questionnaire Response; Section 4](#)

## Good Health and Well-Being

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The company protects the health and well-being of employees, customers and the communities where we operate. L3Harris offers various programs and benefits that address employee assistance and counseling, parental support and, in some countries, back-up childcare and elder care.

L3Harris' Environmental Sustainability Program also supports the health and well-being of employees through environmental stewardship. Resource conservation and proper waste management supports the prevention of environmental pollution and reduces the health risks of being exposed to hazardous chemicals and resource contamination.

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